## University Preparation Charter School at CSU Channel Islands Draft 4% Raise to take effect 7/1/2020

Year	Class I	Class II	Class III	Class IV
1	47,035.21	50,901.51	53,701.28	56,655.09
2	47,035.21	52,938.13	56,010.71	59,090.34
3	47,035.21	55,054.72	58,250.76	61,572.62
4	47,035.21	57,257.14	60,580.18	64,097.24
5	49,386.97	59,547.76	63,003.67	66,660.66
6	51,738.74	61,928.91	65,461.26	69,260.53
7	54,090.50	64,344.17	67,948.25	71,892.15
8	55,266.38	66,790.00	70,462.28	74,553.17
9	55,266.38	69,260.53	72,999.83	77,236.52
10	55,266.38	71,754.57	75,553.84	79,939.87
11	55,266.38	74,266.25	78,123.14	82,657.33
12	58,794.02	76,790.87	80,623.06	85,303.06
13	58,794.02	79,248.46	83,122.98	87,947.62
14+	58,794.02	81,704.87	85,615.85	90,585.12
20+	61,145.78	82,880.75	86,791.73	91,761.00
26+	62,321.66	84,409.39	88,320.37	93,289.64
30+	63,497.54	86,290.80	90,201.78	95,171.05

Certificated Teacher Salary Schedule

Class I Bachelor's Degree and Teaching Credential

Class II Bachelor's Degree and Teaching Credential plus 30 semester units\*

Class III Bachelor's Degree plus 50 semester units\* including Teaching Credential and Master's Degree; OR Bachelor's Degree and Teaching Credential plus 60 semester units\*

Class IV Bachelor's Degree plus 60 semester units\* including Teaching Credential and Master's Degree; OR a Master's Degree plus 20 semester units\*\*, earned subsequent to the Master's Degree

\* all units for advancement past Class I, must be upper division or graduate units earned subsequent to the Bachelor's Degree

\*\* these units must be upper division or graduate units earned subsequent to the Master's Degree